

WORKPLACE HARASSMENT COMPLAINT FORM

If you feel you have been a victim of workplace harassment, you should bring this matter to the attention of your supervisor or the Director of Human Resources, Office of the County Commissioners.

Complete this form or meet with one of them today. Workplace harassment is a serious matter that violates County policy.

NAME OF COMPLAINANT BRIAN MILLER

JOB TITLE WARDEN

DEPARTMENT PRISON

DATE (S) OF HARASSMENT 6/29/16

NAMES AND TITLES OF PERSONS INVOLVED/PRESENT:

VINCE VICITES COMMISSIONER (VIA PHONE)

DESCRIPTION OF INCIDENT (include time, dates, location, etc.)

Use other sheet of paper if you need additional space.

ON 6/29/16 AT 11:02 AM I RECEIVED A PHONE CALL FROM
COMMISSIONER VICITES REGARDING THE HIRING OF 2 PART TIME
OFFICERS "HE STATED SO WHAT THE HELL WAS THAT ALL
ABOUT AT THE MEETING" I ASKED WHAT DO YOU MEAN?
I EXPLAINED THAT WE HAD NEEDED TO FILL AT LEAST
2 POSITIONS AND THAT WE ONLY HAD 13 APPLICATIONS
FOR TESTING. VICITES THEN STATED "WHY DIDN'T AMANDA
ASK ME BEFORE THE MEETING" I ANSWERED "I DON'T
KNOW WHY" HE THEN STATED "YOU AND AMANDA ARE
KISSING ZIMMERLINK'S ASS I CAN'T BELIEVE THAT
BITCH TRIED TO FIRE YOU A YEAR AGO AND NOW YOU
ARE UP HER ASS" I THEN STATED "I AM NOT UP
ANYONES ASS I AM JUST TRYING TO DO MY JOB" HE
STATED "I BEEN IN POLITICS TOO LONG I KNOW WHEN

I AM BEING FUCKED" I STATED AGAIN "I AM JUST TRYING TO DO MY JOB" HE STATED "ITS OK BECAUSE I AM GONNA FIRE THAT FUCKING AMANDA AND LEECH/TISHMAN IS OUTTA HERE" I THEN ASKED "WHAT ARE YOU TALKING ABOUT" HE STATED "WARDEN ZIMMERLINK FUCKED YOU IN THAT MEETING AND IN TURN YOU FUCKED ME" I STATED "I AM ONLY TRYING TO DO MY JOB" HE THEN STATED "ITS OK YOU FUCKED ME AND HE HUNG UP THE PHONE ON ME"

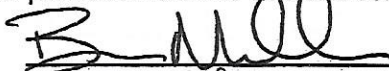
I AM AFRAID THAT THIS STEMS FROM A DIRECTIVE THAT I HAD PREVIOUSLY RECIEVED FROM COMMISSIONER VICITES THAT HE WANTED A PERSON SPECIFICALLY HIRED AND I EXPLAINED THAT THIS PERSON NEEDED TO GO THRU THE HIRING PROCESS LIKE EVERYONE ELSE. WHEN I RECOMMENDED THE 2 PART TIME OFFICERS AT THE PRISON BOARD MEETING ON 6/29/16 HIS NAME WAS NOT BROUGHT UP AND I BELIEVE THIS IS THE REASON FOR THIS CALL TO ME.

I FEEL THREATENED BY THE COMMENTS THAT WERE MADE TO ME BY COMMISSIONER VICITES IN REGARDS TO MY JOB POSITION I ALSO FEEL THAT I AM BEING BULLYIED AND HARRASSED.

ACKNOWLEDGMENTS

The information provided herein is true and correct.

By:


(Signature of Complainant)

Date:

6/29/16

Witness:



Date:

6/29/16